

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80728

Employer : PayScale

Worksite : PayScale

Street : 1000 1st Ave S #500

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 75%

Survey Date : 7/16/2017

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 54.5%

Drive Alone Rate : 45.5%

One-Way VMT per employee : 5.9

Average One-Way distance home to work : 11.8

Employees and Survey Response Information

Reported Total Employees at Worksite: 316

Surveys Distributed : 316

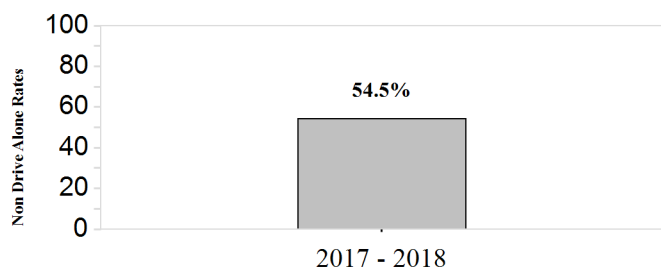
Surveys Returned : 236

Surveys Returned by CTR Affected* Employees : 216

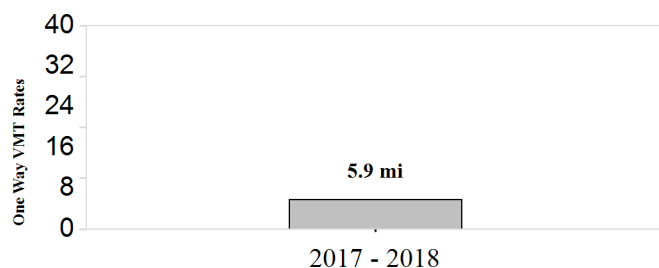
Total Estimated CTR Affected Employees at Worksite : 289

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

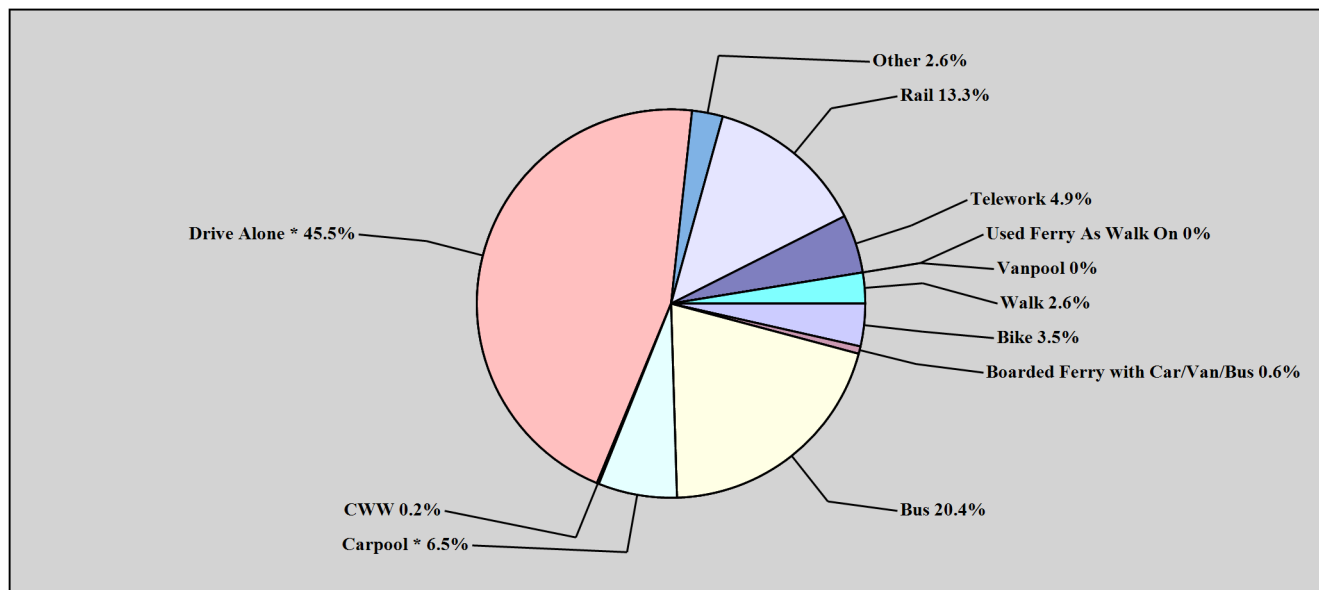
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2017 - 2018	54.5%	54.3%	296	397	11.1	5.9	6.0
Target	80.0%				Target:	N/A	
% Point Change Target:	25.5				% Change Target:	N/A	
% Point Change from Baseline:	0.0				% Change from Baseline:	0.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



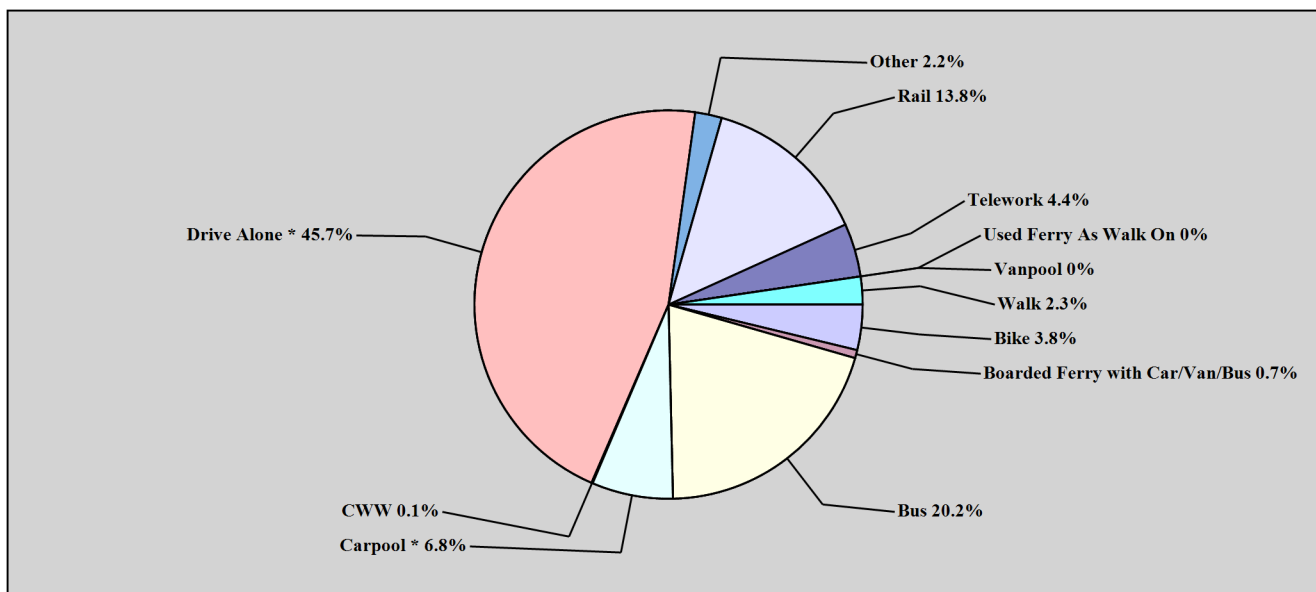
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	514	45.5%	0.0%	130	55.1%	0.0%
Carpool *	74	6.5%	0.0%	22	9.3%	0.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	230	20.4%	0.0%	62	26.3%	0.0%
Rail	150	13.3%	0.0%	42	17.8%	0.0%
Bike	40	3.5%	0.0%	16	6.8%	0.0%
Walk	29	2.6%	0.0%	9	3.8%	0.0%
Telework	55	4.9%	0.0%	39	16.5%	0.0%
CWW	2	0.2%	0.0%	2	0.8%	0.0%
Boarded Ferry with Car/Van/Bus	7	0.6%	0.0%	2	0.8%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	29	2.6%	0.0%	18	7.6%	0.0%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	473	45.7%	0.0%	119	55.1%	0.0%
Carpool *	70	6.8%	0.0%	20	9.3%	0.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	209	20.2%	0.0%	56	25.9%	0.0%
Rail	143	13.8%	0.0%	39	18.1%	0.0%
Bike	39	3.8%	0.0%	15	6.9%	0.0%
Walk	24	2.3%	0.0%	8	3.7%	0.0%
Telework	46	4.4%	0.0%	30	13.9%	0.0%
CWW	1	0.1%	0.0%	1	0.5%	0.0%
Boarded Ferry with Car/Van/Bus	7	0.7%	0.0%	2	0.9%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	23	2.2%	0.0%	16	7.4%	0.0%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	83	35%	236	100%
1 Days	16	7%	153	65%
2 Days	18	8%	137	58%
3 Days	10	4%	119	50%
4 Days	17	7%	109	46%
5 Days	87	37%	92	39%
6 or More Days	5	2%	5	2%

Count by Occupancy of Carpools and Vanpools

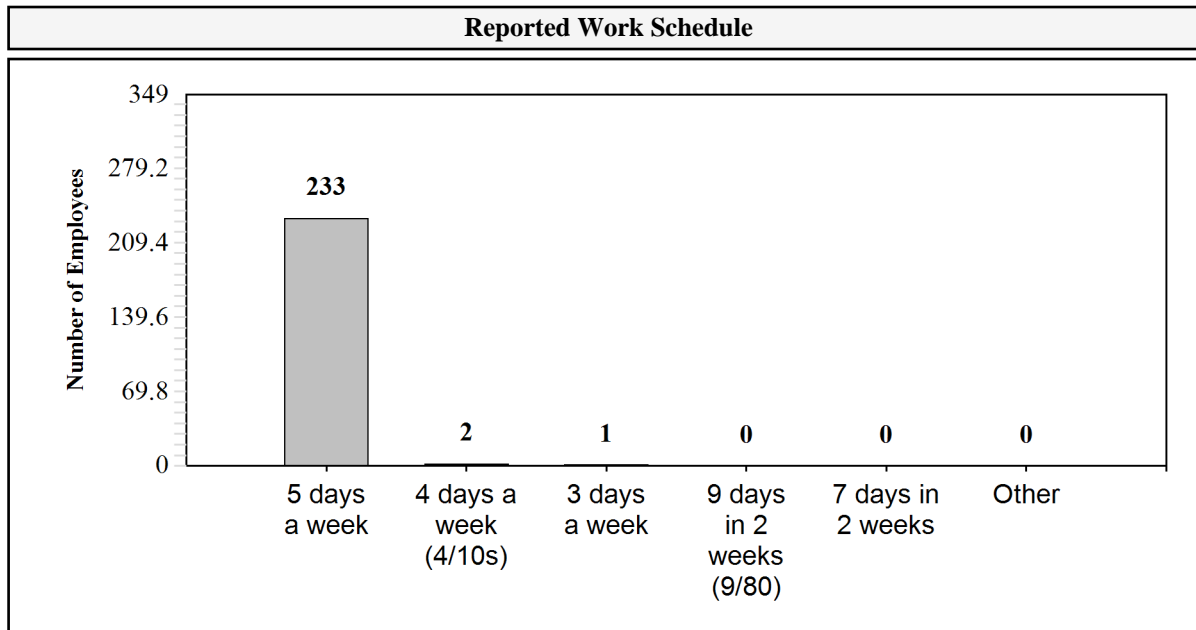
Q.4 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	74
3	Carpool	0
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

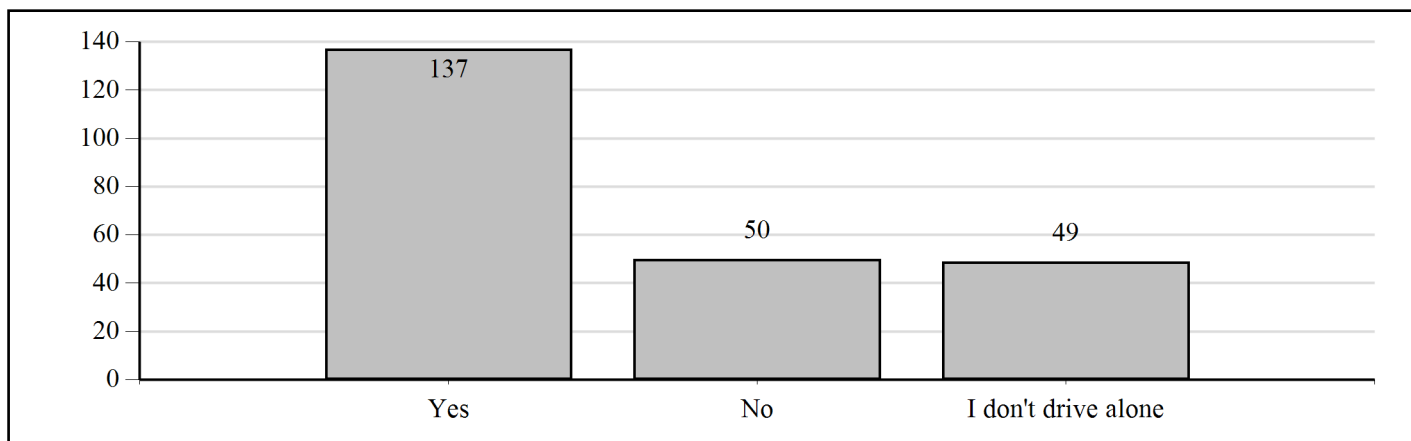
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	233	98.7%
4 days a week (4/10s)	2	0.8%
3 days a week	1	0.4%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	91	38.6%
Occasionally, on an as-needed basis	77	32.6%
1-2 days/month	23	9.7%
1 day/week	39	16.5%
2 days/week	4	1.7%
3 days/week	2	0.8%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	137	24.3%
To save money	117	20.8%
Environmental and community benefits	55	9.8%
I have the option of teleworking	53	9.4%
Personal health or well-being	52	9.2%
Driving myself is not an option	40	7.1%
Other	31	5.5%
Free or subsidized bus, train, vanpool pass or fare benefit	27	4.8%
To save time using the HOV lane	23	4.1%
Financial incentives for carpooling, bicycling or walking.	20	3.6%
I receive a financial incentive for giving up my parking space	4	0.7%
Emergency ride home is provided	3	0.5%
Preferred/reserved carpool/vanpool parking is provided	1	0.2%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	149	30.2%
I like the convenience of having my car	145	29.4%
Family care or similar obligations	72	14.6%
Other	59	11.9%
My commute distance is too short	31	6.3%
Bicycling or walking isn't safe	28	5.7%
I need more information on alternative modes	5	1.0%
There isn't any secure or covered bicycle parking	3	0.6%
My job requires me to use my car for work	2	0.4%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98103	23	9.75%	58	15	0	0	25	4	2	0	2	0	0	0	3
98107	13	5.51%	24	11	0	0	27	0	0	0	3	0	0	0	0
98119	13	5.51%	32	0	0	2	16	0	3	0	3	1	2	0	4
98112	11	4.66%	24	2	0	0	0	18	2	0	2	0	0	0	2
98102	9	3.81%	7	0	0	0	0	30	0	2	3	1	0	0	2
98115	9	3.81%	20	5	0	0	10	4	0	0	2	0	0	0	1
98126	8	3.39%	26	1	0	0	9	0	3	0	1	0	0	0	0
98109	7	2.97%	7	5	0	0	7	0	0	9	3	0	0	0	1
98116	6	2.54%	13	0	0	0	9	0	0	0	1	0	0	0	5
98122	6	2.54%	0	0	0	0	5	5	12	0	3	0	5	0	0
98133	6	2.54%	17	2	0	0	9	0	0	0	0	0	0	0	1
98006	5	2.12%	10	0	0	0	10	0	4	0	1	0	0	0	0
98004	4	1.69%	4	0	0	0	11	0	0	0	3	0	0	0	1
98008	4	1.69%	4	0	0	0	5	0	0	0	7	0	0	0	0
98020	4	1.69%	5	0	0	0	0	14	1	0	0	0	0	0	0
98104	4	1.69%	3	0	0	0	5	0	0	12	0	0	0	0	0
98106	4	1.69%	9	0	0	5	0	0	6	0	0	0	0	0	2
98117	4	1.69%	11	8	0	0	0	0	1	0	0	0	0	0	0
98118	4	1.69%	2	5	0	7	0	3	0	2	0	0	0	0	0
98136	4	1.69%	13	0	0	0	4	0	2	0	1	0	0	0	0
98027	3	1.27%	6	0	0	0	9	0	0	0	0	0	0	0	0
98028	3	1.27%	4	0	0	0	8	0	0	0	2	0	0	0	0
98029	3	1.27%	10	0	0	4	0	0	0	0	0	0	0	0	0
98045	3	1.27%	8	0	0	0	2	0	0	0	2	0	0	0	3
98058	3	1.27%	5	5	0	0	0	4	0	0	1	0	0	0	0
98059	3	1.27%	5	3	0	0	4	0	1	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98065	3	1.27%	6	6	0	0	0	0	0	0	0	0	0	0	1
98105	3	1.27%	9	0	0	0	5	1	0	0	0	0	0	0	0
98125	3	1.27%	5	0	0	0	9	0	0	0	1	0	0	0	0
98001	2	0.85%	4	0	0	0	0	3	0	0	0	0	0	0	0
98021	2	0.85%	6	0	0	0	2	0	0	0	2	0	0	0	0
98033	2	0.85%	5	1	0	0	3	0	0	0	1	0	0	0	0
98034	2	0.85%	4	0	0	0	4	0	0	0	2	0	0	0	0
98040	2	0.85%	10	0	0	0	0	0	0	0	0	0	0	0	0
98043	2	0.85%	10	0	0	0	0	0	0	0	0	0	0	0	0
98052	2	0.85%	9	0	0	0	0	0	0	0	1	0	0	0	0
98053	2	0.85%	10	0	0	0	0	0	0	0	0	0	0	0	0
98144	2	0.85%	5	0	0	0	0	5	0	0	0	0	0	0	0
98146	2	0.85%	9	0	0	0	0	0	0	0	0	0	0	0	0
98155	2	0.85%	10	0	0	0	0	0	0	0	0	0	0	0	0
98177	2	0.85%	0	5	0	0	5	0	0	0	0	0	0	0	0
98178	2	0.85%	6	0	0	0	0	3	0	0	0	0	0	0	0
98199	2	0.85%	0	0	0	0	4	0	3	2	1	0	0	0	0
98406	2	0.85%	0	0	0	0	2	4	0	0	1	0	0	0	0
98407	2	0.85%	0	0	0	0	0	10	0	0	0	0	0	0	0
	1	0.42%	3	0	0	0	0	0	0	0	0	0	0	0	0
98002	1	0.42%	2	0	0	0	0	2	0	0	0	0	0	0	0
98011	1	0.42%	0	0	0	0	5	0	0	0	0	0	0	0	0
98012	1	0.42%	5	0	0	0	0	0	0	0	0	0	0	0	0
98019	1	0.42%	5	0	0	0	0	0	0	0	0	0	0	0	0
98023	1	0.42%	0	0	0	0	0	5	0	0	0	0	0	0	0
98026	1	0.42%	1	0	0	0	0	2	0	0	1	0	0	0	0
98032	1	0.42%	4	0	0	0	0	0	0	0	1	0	0	0	0
98036	1	0.42%	3	0	0	0	1	0	0	0	0	0	0	0	1
98037	1	0.42%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98038	1	0.42%	0	0	0	0	0	4	0	0	1	0	0	0	0
98057	1	0.42%	5	0	0	0	0	0	0	0	0	0	0	0	0
98072	1	0.42%	5	0	0	0	0	0	0	0	0	0	0	0	0
98077	1	0.42%	2	0	0	0	0	0	0	0	1	0	0	0	0
98092	1	0.42%	5	0	0	0	0	0	0	0	0	0	0	0	0
98101	1	0.42%	0	0	0	0	1	2	0	2	0	0	0	0	0
98121	1	0.42%	0	0	0	0	3	0	0	0	0	0	0	0	2
98168	1	0.42%	5	0	0	0	0	0	0	0	0	0	0	0	0
98198	1	0.42%	5	0	0	0	0	0	0	0	0	0	0	0	0
98201	1	0.42%	0	0	0	0	3	2	0	0	0	0	0	0	0
98270	1	0.42%	0	0	0	0	5	0	0	0	0	0	0	0	0
98290	1	0.42%	0	0	0	0	3	2	0	0	0	0	0	0	0
98296	1	0.42%	3	0	0	0	0	0	0	0	0	0	0	0	0
98373	1	0.42%	0	0	0	0	0	5	0	0	0	0	0	0	0
98387	1	0.42%	0	0	0	0	0	5	0	0	0	0	0	0	0
98391	1	0.42%	1	0	0	0	0	2	0	0	0	0	0	0	0
98408	1	0.42%	0	0	0	0	0	5	0	0	0	0	0	0	0
98422	1	0.42%	0	0	0	0	0	5	0	0	0	0	0	0	0
98506	1	0.42%	2	0	0	0	0	1	0	0	2	0	0	0	0